

TITLE IX COMPLIANCE STATEMENT

The following is information regarding your rights and responsibilities regarding filing a Title IX Complaint.

Where can I get more information on the rights of a pupil and the public and the responsibilities of the public school under Title IX?

The following Internet resources are available to find more information regarding rights and responsibilities under Title IX:

- The United States Office for Civil Rights website: <u>https://www2.ed.gov/about/offices/list/ocr/docs/howto.html?src=rt</u>.
- California Department of Education website: <u>http://www.cde.ca.gov/re/di/eo/complaint.asp</u>
- TEACH Public School's Uniform Complaint Procedures ("UCP") or Title IX/Harassment/Intimidation/Discrimination/Bullying Policy. Please see school office manager for a complete copy of these policies.

Rights Accorded Under Education Code Section 221.8:

The following list of rights, which are based on the relevant provisions of the federal regulations implementing Title IX of the Education Amendments of 1972 (20 U.S.C. Sec. 1681 et seq.), may be used by the department for purposes of Section 221.6: (a) You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex. (b) You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics. (c) You have the right to inquire of the athletic director of your school as to the athletic opportunities offered by the school. (d) You have the right to apply for athletic scholarships. (e) You have the right to receive equitable treatment and benefits in the provision of all of the following: (1) Equipment and supplies. (2) Scheduling of games and practices. (3) Transportation and daily allowances. (4) Access to tutoring. (5) Coaching. (6) Locker rooms. (7) Practice and competitive facilities. (8) Medical and training facilities and services. (9) Publicity. (f) You have the right to have access to a gender equity coordinator to answer questions regarding gender equity laws. (g) You have the right to contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws. (h) You have the right to file a confidential discrimination complaint with the United States Office of Civil Rights or the State Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex. (i) You have the right to pursue civil remedies if you have been discriminated against. (i) You have the right to be protected against retaliation if you file a discrimination complaint.

How may I file a discrimination complaint?

You may file a complaint with TEACH Public Schools' Title IX Coordinator:

Dr. Raul Carranza Superintendent of Schools TEACH Public Schools 1846 W. Imperial Hwy., Los Angeles, CA 90047 Phone: 323-872-0808 Fax: 323-389-4898

A complaint may be filed anonymously if it provides evidence or information leading to evidence to support an allegation of noncompliance. Otherwise, a discrimination complaint may be filed with the Office for Civil Rights:

San Francisco Office for Civil Rights U.S. Department of Education 50 United Nations Plaza Mail Box 1200, Room 1545 San Francisco, CA 94102 Phone: (415) 486-5555 Email: sanfrancisco@ed.gov

United States Department of Education Office for Civil Rights Complaint Form

Is there a statute of limitations for filing an alleged incident of harassment or discrimination?

Any parent, guardian, individual, organization has the right to file a written complaint of discrimination, harassment, intimidation, and/or bullying on the basis of a protected characteristic within six months from the date the alleged incident occurred, or the complainant first obtained knowledge of the facts of the alleged incident.

Consistent with TEACH Public Schools' Uniform Complaint Procedures policy, the timeline for filing a complaint of discrimination, harassment, intimidation, and/or bullying is extended by the Title IX Coordinator or designee, upon written request by the complainant setting forth the reasons for the extension. Such extension by the Title IX Coordinator or designee shall be made in writing. The period for filing may be extended by the Title IX Coordinator or designee for good cause for a period not to exceed 90 days following the expiration of the six-month time period. The Title IX Coordinator shall respond appropriately upon a receipt of a request for an extension.

How are discrimination complaints investigated?

Complaints filed to TEACH Public Schools are conducted pursuant to its Uniform Complaint Procedures ("UCP") policy. Under TEACH Public Schools' UCP policy, TEACH Public Schools has 60 calendar days from office receipt to investigate the complaint and to send a letter with findings to relevant parties.

During the investigative process, TEACH Public Schools shall contact the complainant and other applicable parties to request documents and information. TEACH Public Schools provides an opportunity for the complainant to present evidence or information to support his/her allegations.

For federal guidance on how complaint investigations and how complaints may be further pursued, please see the following links:

<u>United States Department of Education Office for Civil Rights</u>